



KANS AND KANDY POSITIVE IMPACT REPORT 2023

Certified



This company is committed to
accountability, transparency,
and continuous improvement.

INTRODUCTION

Kans and Kandy are leaders in the health and beauty discount and residual stock sector, providing solutions for obsolete stock to the world's largest FMCG brands.

3 DIVISIONS

WHOLESALE FORMED IN 2000

PROPERTY CREATED IN 2006

CHARITABLE TRUST FOUNDED IN 2008



TOGETHER,

WE CAN CHANGE THE WAY

THE WORLD DOES BUSINESS

In February 2023 Kans and Kandy was accredited B Corp certification and as a company it was one of our proudest moments to be recognised for our commitment and dedication on our performance, accountability and transparency level for the impact we continue to make both social and environmental.

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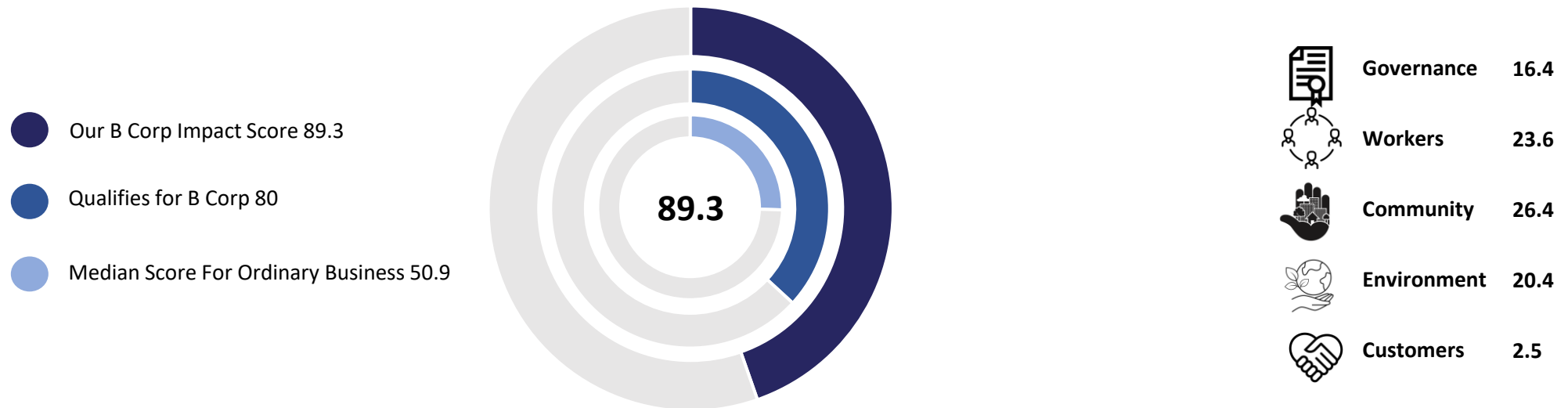
Corporation

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OUR B CORPORATION IMPACT SCORE

B Corp Certification is a designation that a business is meeting high standards of verified performance, accountability, and transparency on factors from employee benefits and charitable giving to supply chain practices and input materials.

It's time consuming becoming certified – there is a rigorous assessment of impact to complete supported with plenty of evidence.



It is our goal to implement new changes as we grow to better our score before 2026.

HIGHLIGHTS

What we have achieved so far:



REDUCED LANDFILL

As a team we have saved over 10 million units from going to landfill.



TEAM AND SUPPLIERS

95% of our team and suppliers are proud to be a part / work closely with Kans and Kandy.



BRAND PROTECTION

Our priority in everything we do is to avoid any risk and we continue to do this through everyday practice.



EV CHARGING

We are excited to be involved in a new EV charging point, changing the face of service stations.



DONATIONS

Kans and Kandy charitable trust supports and donates to charities across the world.



SCHOLARSHIP

An agreement has been made with a local university to fund a scholarship programme for students that face barriers to education.



SUPPORT LOCAL

Through our charitable trust we have continued to support local North East Charities.



SUSTAINABILITY

We have invested in a plant that will take carbon and convert it to food grade carbon dioxide and solid state carbon.

OUR TEAM

We have implemented many ways to engage and support our staff:

Wide Involvement

It's important to us that everyone is involved

Flexible Working

For Location or Timing

Samples

Available testers to try

Private Medical Insurance

With Bupa

Feedback

Regular comments are important to listen and improve

Staff Days

Out for lunch, special occasions, celebrations

The only way to know the truth is to ask the people of Kans and Kandy. We conduct an employee satisfaction review annually and we're delighted with the feedback we've recently had.

“Proud to be a part of Kans and Kandy”

“Great team to work for with our best interests at heart”

“We're just one big family”

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WHO WE WORK WITH

Through our wholesale group we have been trusted for over 20 years, by the owners of some of the biggest brands in the world, to provide a full supply chain solution.

We understand the importance of the values, integrity and status of the brands we work with and are as committed as the brand owners to safeguarding them.

Our experience and expertise allows us to offer the best market fit deals for independent discount retailers. Our customers get our extensive expertise to give them a unique competitive advantage that delights their buyers, builds loyalty and drives their business.

Whilst in our property division we are particularly proud of our focus on working with tenants who are leading the way in eco and environmental projects, including the creation of sustainable energy and high-volume plastic recycling.

Completing our group is our Charitable Trust. It is important to us to give back and it forms a large part of the values we have as individuals and as a business. The organisations and people we help are truly inspirational.

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PROPERTY DEVELOPMENT

We are making progress to make sure all our rented properties reach a minimum EPC of C or above.

One of our current retrofits is a local site where the building was purchased with damaged materials, flooding, single brick and no natural lighting. Plans have commenced to take the building back to its frame and repair with insulation, LED lighting, glazing upgrades and occupancy sensors. Once complete this will achieve EPC grade A.



Many of our rented properties include;

- EV charging points
- Solar Panels
- Battery plant storage



One of our sites is leased to a recycling plant that is capable of recycling 57,000 tonnes of plastic, or 1.3bn plastic bottles, per year.

OUR CHARITABLE TRUST

The purpose of the Kans and Kandy Charitable Trust is to support and promote charitable organisations regardless of location, race, colour, religion or gender.

We will continue to focus on poverty, disability, end of life care, cancer research, homelessness, and education. Our immediate focus will be the support of:

- Tiny Lives – Neonatal care.
- Pathways 4 All - Parent-led charity, providing play and leisure services for disabled children and young people.
- Heel & Toe – Children’s Charity that supports children with Cerebral Palsy and other physical disabilities.
- Dragonfly Cancer Trust - Working with families, hospitals, and hospices across the UK supporting young people (aged 0-25) with terminal cancer.
- Maggie’s Cancer Charity - Charity that provides free expert care and support in centres across the UK and online
- St Cuthberts Hospice - Providing palliative and end of life care services for people living in North Durham, at a time and a place that is right for them.
- The Peoples Kitchen - Supporting homeless and vulnerable people and help fight hunger and loneliness for locals in need.
- Woman’s Cancer Detection Society - The Women’s Cancer Detection Society is a local charity based in the breast cancer screening unit at the QE in Gateshead focussing on early detection of breast cancer.
- Escape Intervention - working with 4-25 year olds and their parents/carers. It is our goal to help and support as many children, young people and their families to overcome any barriers to personal success through using a holistic approach to treat the whole person, taking into account all factors that contribute to their problems.
- Northumbria University – Education without barriers 15 scholarships commencing 2024 for 3 years.
- Kids Out - Gives disadvantaged children positive experiences to support them becoming future members of our society.
- Smart Works - UK charity that exists to give women the confidence they need to reach their full potential, secure employment, and change the trajectory of their lives.



Our Charitable Trust



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LOCAL CHARITIES

Tiny Lives

Kans and Kandy have supported this charity for over 20 years, supplying specialist equipment to provide care for very sick newborn babies.



The Peoples Kitchen

With the donation of a van and a second cooker, the charity have been able to double the number of meals provided whilst gaining the access to collect more donations to continue the great cause.



Dragonfly Cancer Trust

Our long-term partnership has given the charity the confidence to increase the number of patients they can support and create lasting memories for them and their families.



Pathways 4 All

Our continued support has given the centre the opportunity to double the occupancy and give all the families access to their support. A new extension has been built which incorporates a café, industrial kitchen and new toilets.



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OUR COMMITMENT

We are committed to continuous improvement of the governance that shapes our values and we are dedicated to upholding the standards of B Corp by supporting people and the planet.



REDUCED LANDFILL

Working closely with suppliers, we'll make sure to improve our operations of work to continue to reduce the quantity of units being sent to landfill.



TEAM AND SUPPLIERS

Ensure our supply chain is as sustainable as possible.



SUPPORT LOCAL

Get involved and explore any new local partners.



SUSTAINABILITY

Increase the number of materials being recycled throughout the business.



DONATIONS

Carry on supporting charities. We are forever grateful to our customers and suppliers for their support, allowing us to continue this work.

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WHAT'S NEXT

Over the course of the next year, our goals include:

Workers:

- Continue to promote healthy work-life balance.
- Review and offer training programmes to our staff for courses suitable to their role including Forklift courses more frequently than recommended of 3 years.
- Continue to enforce breaks during long periods of using a screen and encourage walks at lunchtime.
- Arrange a yearly away day for all staff to enjoy and support their mental health.

Environment:

- Continue to improve our recycling process and use more recycled products within our supplier chain.
- Improve at least one property we purchase through KKP from an EPC of C or below to A/B a year.

Governance:

- Encourage participation from staff and promote diversity in the workplace to strengthen our success.
- To enrol all staff who work within an office based role onto a cyber security training programme.

Community:

- Support a local football team as a sponsor or donation to help with equipment.
- Offer all staff to participate in a charitable event with support from our trust and encourage independent fund raising.
- Agree a donation of £2,500 to a charity chosen by each key personnel to donate throughout the year.
- For each charity that we donate over £10,000 a year, we must have a targeted report of how the donation has been used to good use.

Customers:

- Continue to use eco-friendly logistic partners.
- Reduce emissions from business related travel.



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KANSANDKANDY | GROUP

WHOLESALE ✂ PROPERTY ✂ CHARITABLE TRUST

THANK YOU